FOX RISING GEN LEADERSHIP PROGRAM

March 9–10, 2023 Virtual Event

EMERALD EDITION

FOX is pleased to offer the Rising Gen Leadership Program series for the preparation of future family leaders. This four-part learning series uses a multidisciplinary approach to help Rising Generation family members become prepared, informed, credible, and contributing leaders to the family enterprise.

Each standalone program is designed to arm future family leaders with the skills needed to thrive in life, business, and wealth stewardship with an emphasis on empowering attendees and equipping them with a leadership toolkit for the future. Each course within the two-day program covers essential building blocks for family leadership preparation and is part of an overall core curriculum presented at each gemstone branded program.

Additionally this series offers a peer community like no other that allows Rising Generation family members to have honest and informative conversations that address their unique questions related to family, business, and leadership.

"I learned that the generational differences in our family... are common for other families."

–Past Workshop Attendee







FAMILY DYNAMICS AND FAMILY ENGAGEMENT

SHARED OWNERSHIP AND LEADERSHIP

GOVERNANCE AND BOARD TRAINING

PROGRAM CONTENT PILLARS:

PERSONAL IDENTITY AND GROWTH







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WHAT TO EXPECT

- An opening session focused on creating a peer community and group cohesiveness.
- Deep connection to the content through practical application and experiential activities.
- Pre-work and reading prior to attendance.
- Attendance is required both days. Full participation and engagement are program expectations.

WHO SHOULD ATTEND

Family members in their 20's, 30's, and 40's focused on rising gen education and leadership skill-building.

Please note limited spaces are available. This program is intended to provide an intimate experience that fosters connection among peers.

SCHEDULE

All times listed in U.S. Central Time Thursday, March 9, | 10:00 am – 3:00 pm Friday, March 10 | 10:00 am – 3:00 pm

TO REGISTER AND LEARN MORE

To see the full agenda and register, visit us online at **familyoffice.com/RGLPEE23** or contact your relationship manager. For questions, please contact us at **events@familyoffice.com**

	MEMBER	NON-MEMBER
INDIVIDUAL ATTENDEE	US \$3,200	US \$4,000
MULTIPLE ATTENDEES FROM THE SAME FAMILY	US \$2,850	US \$3,600

Up to 6 CPE credits can be earned by attending this event. CPE credits are accepted at the option of state certifying boards. Requirements, compliance procedures, and acceptance may vary by state. Please visit the forum website for additional information.

PROGRAM COURSES:

Meaningful Relationships and Family Boundaries

Family relationships can be the most gratifying and frustrating at the same time. It is difficult for anyone to sustain a healthy level of objectivity with family members because we have an authentic view in their strengths, weaknesses and idiosyncrasies. In this module we will provide tools and skill building to navigate even the most complex family relationships in a healthy and empowered way.

Effective Communication in a Family Setting

Having impact in the family as a member of the rising generation is sometimes met with challenges. Trying to navigate the authority of the leadership generation while also working to bring your own voice, and those of your generation, to the table can be difficult. The art of effective communication is key to being an impactful leader. This means practicing active listening and being able to "read the room." Crafting a clear and concise message enables you to be understood and heard. These skills, combined with strong emotional intelligence, can help you move into an influential role within your family.

Conflict Resolution and Negotiating Skills

The fundamentals of effective conflict resolution and negotiations are grounded in shared principles of acknowledging emotions as normal, respecting differences and approaching each situation with a win-win mindset. In this module you will gain skills and confidence to disarm tensions, build common ground, and facilitate a shared experience of respect and individual contribution.

Boardroom Behavior and Best Practices

Members of successful families are recognizing the role governing boards play in the preservation of their family enterprise. Having well-organized governance systems to promote family unity is pivotal. No matter your family's size or current structure, this course provides a foundational understanding of professional boardroom practices. This includes ways to establish clear expectations for board members and a clear understanding of required behavior and protocol. We will explore behaviors that indicate board readiness so that you walk into your first board meeting equipped for success and impact.

"I would say it was a well rounded program that explored a variety of topics with applicable, relevant, and up-to-date information and learning resources. It offered a safe, friendly environment to share experiences and ask questions."

-Past Workshop Attendee