

**FOX  
RISING GEN  
LEADERSHIP  
PROGRAM**

Dec 8-9, 2022  
Coral Gables, FL

## **SAPPHIRE EDITION**

For the preparation of future family leaders, this four-part learning series uses a multi-disciplinary approach to help Rising Generation family members become prepared, informed, credible, and contributing leaders to the family enterprise.

Each standalone program is designed to arm future family leaders with the skills needed to thrive in life, business, and wealth stewardship with an emphasis on empowering attendees and equipping them with a leadership toolkit for the future. Each course within the two-day program covers essential building blocks for family leadership preparation and is part of an overall core curriculum presented at each gemstone branded program.

*"My goals and objectives were to better my knowledge on leadership and family patterns, and how to directly apply this information as a family member interested in becoming more involved in the family business."*

- 2022 Attendees



Family  
Office  
Exchange

### **PROGRAM CONTENT PILLARS:**

Personal Identity and Growth  
Family Dynamics and Family Engagement  
Shared Ownership and Leadership  
Governance and Board Training

**TOPAZ**



**SAPPHIRE**



**EMERALD**



**RUBY**



# FOX RISING GEN LEADERSHIP PROGRAM

Dec 8-9, 2022  
Coral Gables, FL

## SCHEDULE

### Thursday, December 8

Program: 12:00 pm - 5:30 pm

Lunch Break: 12:00 - 12:45 pm

### Friday, December 9

Program: 9:00 am - 3:00 pm

Lunch Break: 12:15 pm - 1:00 pm

## WHO SHOULD ATTEND

Family members in their 20's, 30's, and 40's focused on rising gen education and leadership skill-building.

Please note limited spaces are available. This program is intended to provide an intimate experience that fosters connection among peers.

## TO REGISTER AND LEARN MORE

To see the full agenda and register, visit us online at [familyoffice.com/RGLPS22](https://familyoffice.com/RGLPS22) or contact your relationship manager. For questions, please contact us at [events@familyoffice.com](mailto:events@familyoffice.com).

\*Up to 6 CPE credits can be earned by attending this event. CPE credits are accepted at the option of state certifying boards. Requirements, compliance procedures, and acceptance may vary by state. Please visit the forum website for additional information.

	FOX MEMBER	NON-MEMBERS
INDIVIDUAL ATTENDEE	\$3,900	\$4,900
MULTIPLE ATTENDEES	\$3,500	\$4,400

## PROGRAM COURSES

### Living an Authentic Life with Purpose

Wealth can offer a paralyzing number of choices regarding what to do with your life. Considering your family's legacy, your own interests, and what you bring to the table can give rise to the challenge of how to make your life meaningful. How do you define work and where does it fit in your world? How do you balance both your career and family engagement? Whether you have previously considered a purpose-driven life or found your purpose shifting in recent years, this module will provide the planning tools necessary to navigate this process thoughtfully and with authenticity.

### Family Dynamics in Modern Families

The nuclear family of today does not resemble the nuclear family of the past. This course will challenge you to evaluate your own definition of 'family' with which you live and engage. Explore the stories of wealthy families who confronted issues of inclusion head on. Under what conditions are spouses involved in the affairs of your family? Do domestic, live-in partners get any access to your family office services? Are there smaller roles in your governance structure that could open doors for not only new family members, but new ideas? We will explore how to usher in inclusion where you feel it is most needed in your family.

### Building Trust and Consensus in the Family

Develop a comprehensive understanding of trust building behaviors within a family-owned business, family office and governance structures that support a family enterprise. These behaviors are well-researched and proven to build a "trust currency" within the culture of these entities. When trust is firmly established, the family should engage in well planned and facilitated consensus building activities. These exercises help foster engagement, empowerment and diversity and inclusion. In this module you will learn how this sequence of building trust, then consensus is a critical sequence to empowering future generations of family leaders to make effective decisions.

### Evolution of Governance and Decision-making

Families have endless choices to make. From where to hold the family meeting to selecting the next family leaders, the process for making those choices impacts all areas of the family enterprise. You will learn about varying models and approaches for decision making as well as tools to make effective decisions utilizing a group process. We will review concepts and techniques to use when determining outcomes individually versus as a group and the advantages and disadvantages of a consensus-based process. You will learn about different agreements and structures that determine a better outcome for the family.

*"I learned a lot about myself and my strengths, how to better communicate, family patterns and systems, and leadership skills."*

- 2022 Attendee