

## Rising Gen Leadership Program

Mar. 21-22, 2025  
Nashville, TN

### TOPAZ EDITION

FOX is pleased to offer the Rising Gen Leadership Program for the preparation of future family leaders. This four-part learning series uses a multi-disciplinary approach to help rising generation family members become prepared, informed, credible, and contributing leaders to the family enterprise.

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This edition includes the following courses:

- Personal Skills Inventory and Assessments
- Family Systems and Patterns
- Developing Ownership and Leadership Skills
- Crossing Generational Bridges

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Each course within the two-day program covers essential building blocks for family leadership preparation and is part of an overall core curriculum presented at each gemstone branded program.

Additionally, this series offers a peer community like no other that allows rising generation family members to have honest and informative conversations that address their unique questions related to family, business, and leadership.



Family  
Office  
Exchange

## What to Expect

- An opening session focused on creating a peer community and group cohesiveness.
- Deep connection to the content through practical application and experiential activities.
- Pre-work and reading prior to attendance.
- Attendance is required both days. Full participation and engagement are \program expectations.

## Who Should Attend

Family members in their 20s, 30s, and 40s focused on rising gen education and leadership skill-building. Please note limited spaces are available. This program is intended to provide an intimate experience that fosters connection among peers.

## Schedule

- All times listed in U.S. Central Time
- Friday, March 21 | 12:00 pm - 5:30 pm
- Saturday, March 22 | 9:00 am - 3:00 pm

## To register and learn more

To see the full agenda and register, visit us online at [familyoffice.com/RGLP25](https://familyoffice.com/RGLP25) or contact your relationship manager. For questions, please contact us at [events@familyoffice.com](mailto:events@familyoffice.com).

**Register by December 20, 2024 to receive \$600 off of your registration fee**

**Register by February 28, 2025 to receive \$300 off of your registration fee**

	Member	Non-Member
Individual attendee	US \$4,300	US \$5,350
Multiple attendee from the same family	US \$3,850	US \$4,800

## Program courses

### Personal Skills Inventory and Assessments

First, know yourself. Before leading others, you must be certain of who you are and what you bring to the table. This course offers the opportunity to harness the power of self-awareness by developing a keen understanding of your own skills, abilities, and interests.

Complete an assessment that will strengthen your knowledge of self, while simultaneously allowing you to fine-tune your learning and career goals. Inform your work environment and life goals with a sense of purpose. Take this opportunity to strengthen your voice and confidently engage in the activities of your family.

### Family Systems and Patterns

In this course we will explore the foundational communication patterns within a family system. Some of these patterns are effective and lead to fruitful generational wealth transfer, while others can stifle, disrupt and even harm future generations from achieving effectiveness and well-being. The Transitional Role is a critical, self-empowering way anyone, from any generation, can learn to influence communication patterns and model new, healthier behaviors.

### Developing Ownership and Leadership Skills

This course will show you how shared ownership impacts your family, and the different generational views of ownership. Together, we will explore ownership versus management roles, and the leadership skills required for each. We will introduce the concept of family governance, how it evolves across generations as the family grows, and as complexity increases for owners. We will discuss what new decisions will need to be addressed in a modern world, and how families must reshape their governance structures to deal with future ambiguity and uncertainty.

### Crossing Generational Bridges

Family governance looks different at each generational stage but begins with the foresight to formalize, establish structure and policy that will serve the family for years to come. With thoughtful governance, rooted in family agreements, families have a foundation that serves as the bedrock for transitions, unexpected change and unforeseen events. This course covers the generational stages, the purpose for each governance role and shares examples of families that have formalized their commitment to working together.

## CPE credit

Up to 6 CPE credits can be earned by attending this event. CPE credits are accepted at the option of state certifying boards. Requirements, compliance procedures, and acceptance may vary by state. Please visit the forum website for additional information.